

## Study Plan

The industrial/organizational psychology concentration trains students in the conduct and application of psychological research in work settings. It informs an array of fields, including personnel selection, quantitative analysis, teams, leadership, work/family issues, and organizational health issues. Expertise can be developed in a variety of areas, including personnel selection, training, leadership, motivation, and human performance assessment. Graduate work in this area emphasizes research as the key to knowledge in both academic and applied settings. The program fosters a peer-oriented environment whereby students collaborate on numerous projects in addition to engaging with faculty members in many different areas of industrial/organizational psychology.

Graduate students in I/O Psychology are required to complete 32 credits in total for this degree. Listed below are specific courses requirements.

- One core course (3 credits)
  - PSYC 703 – Social Bases of Behavior
    - Number of Credits: 3
    - Prerequisites: Admission to graduate program in psychology.
    - Semester: Fall/Spring
- Three courses (at least 10 credits) of statistics
  - PSYC 611 – Advanced Statistics
    - Number of Credits: 4
    - Prerequisites: Screening test given on first evening of class
    - Semester: Fall/Spring
  - PSYC 622 – Advanced Statistics

- Number of Credits: 4
- Prerequisites: Grade A or B in PSYC 611
- Semester: Fall/Spring
- PSYC 754 – Quantitative Methods III: Psychological Applications of Regression
  - Number of Credits: 3
  - Prerequisites: PSYC 611 and PSCY 622
  - Semester: Fall/Spring
- PSYC 557 – Psychometric Methods
  - Number of Credits: 3
  - Prerequisites: PSYC 611 and 612, or permission of instructor
  - Semester: Fall/Spring
- PSYC 633 – Evaluation Research in Psychology
  - Number of Credits: 3
  - Prerequisites: PSYC 300 or permission of instructor
  - Semester: Fall/Spring
- Two courses (6 credits) of survey of content
  - PSYC 636 - Survey of Industrial Psychology
    - Number of Credits: 3
    - Prerequisites: PSYC 300 or permission of instructor
    - Semester: Fall/Spring
  - PSYC 639 - Survey of Organizational Processes
    - Number of Credits: 3
    - Prerequisites: PSYC 333 or 632

- Semester: Fall/Spring
- Three courses (9 credits) of specialized content (When their topic is relevant, other courses, including sections of PSYC 592, may be applied to this requirement.)
  - PSYC 638 - Training: Psychological Contributions to Theory, Design, and Evaluation
    - Number of Credits: 3
    - Prerequisites: PSYC 636, or permission of instructor
    - Semester: Fall/Spring
  - PSYC 640 - Techniques in Industrial/Organizational Psychology
    - Number of Credits: 3
    - Prerequisites: PSYC 300, or permission of instructor
    - Semester: Fall/Spring
  - PSYC 733 - Issues in Personnel Psychology
    - Number of Credits: 3
    - Prerequisites: PSYC 636 or permission of instructor
    - Semester: Fall/Spring
  - PSYC 741 - Psychology of Work Motivation
    - Number of Credits: 3
    - Prerequisites: PSYC 333 or permission of instructor
    - Semester: Fall/Spring
  - PSYC 667 - Behavior in Small Groups and Teams
    - Number of Credits: 3
    - Prerequisites: PSYC 231

- Semester: Fall/Spring
- PSYC 631 - Industrial and Personnel Testing and Evaluation
  - Number of Credits: 3
  - Prerequisites: PSYC 300 and 320
  - Semester: Fall/Spring
- PSYC 739 - Seminar in Industrial/Organizational Psychology
  - Number of Credits: 3
  - Prerequisites: PSYC 333 and 636, or permission of instructor
  - Semester: Fall/Spring
- One credit of professional development
  - PSYC 890 - Seminar in Professional Psychology
    - Number of Credits: 1-3
    - Prerequisites: Graduate student in psychology
    - Semester: Fall/Spring
- Electives (0-3 credits)

Above all are the whole requirements of Industrial and Organizational Psychology. There are no thesis or scholarly papers that are needed for completing the degree, but a seminar in professional psychology is required before graduation and a practicum which is optional. In terms of advisor, since I am still in pathway program, I do not have advisor in psychology program right now. Perhaps, after I progress to formal degree program, my advisor will be assigned.

Based on the overall study plan above, my tentative decision would be PSYC 703 in core course; PSYC 611, PSYC 622, PSYC 557, and PSYC 633 in statistics; PSYC 636 and PSYC 639 in survey content; PSYC 741, 631, and 640 in specialized content; PSYC 890 in professional development. Thus, there would be 33-35 credits which could reach the criteria of the total credits.

By the way, I do not use forms to exhibit my study plan. This is because bulleted lists are more detailed and clearer to demonstrate my major. If you find this is problematic and cannot be accepted, please notify me. I would like to revise it. Thank you!

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